

**COUNCIL WORK MINUTES**  
**MAY 21, 2014**

The City Council held a work meeting on Wednesday, May 21, 2014, at 5:30 p.m., in the Council Chambers, 10 North Main Street, Cedar City, Utah.

**MEMBERS PRESENT:** Mayor Maile Wilson; Councilmembers: Ron Adams; John Black; Paul Cozzens; Fred Rowley; Don Marchant.

**STAFF PRESENT:** City Manager Rick Holman; City Attorney Paul Bittmenn; City Engineer Kit Wareham; City Recorder Renon Savage; Finance Director Jason Norris; Police Chief Robert D. Allinson; Leisure Services Director Dan Rodgerson; Parks Superintendent Wally Davis; Public Works Director Ryan Marshall; Street Superintendent Jeff Hunter; Airport Manager Russ Volk; Project Engineer Trevor McDonald; Water Superintendent Robbie Mitchell.

**OTHERS PRESENT:** Tom Jett, Spencer Corry, James Chamberlain, Brent Spackman, Theresa Spackman, Hilary Monson, Heidi Miller, Thomas Pugh, Brent Drew, Tracie Sullivan, Doug Hall, Kevin Robinson, Holly Coombs.

**CALL TO ORDER:** Councilman Adams gave the opening prayer; the pledge of allegiance was led by Councilmember Rowley.

**AGENDA ORDER APPROVAL:** Councilmember Adams moved to approve the agenda order; second by Councilmember Black; vote unanimous.

**ADMINISTRATION AGENDA – MAYOR AND COUNCIL BUSINESS; STAFF**

**COMMENTS:** ■Black – I would like to request that we get back into the flood control on Coal Creek, Senator Bennett helped us, but it was not complete. I would request you send a letter to the Federal partners and try to get money for Coal Creek Flood Control. Also the Coal Creek overpass, we had a large vehicle go into the guard rail. I would like to know our options to make it safer. ■Marchant – I would like to propose a study on how to better handle what we went through from start to finish with the snow causing problems. There have been communication issues; I would like to establish a protocol on who does what when, the flow of information. We have an interfaith council that can disseminate information, but we need the right information going out. We probably have a great emergency plan, but this is a good example on how things can go bad. They didn't go smoothly, but they went. Black – to make things easier on Jeff, define definite time frames on where we will be in section of town. We need quadrants of town set up with times and anything after that the community is to handle. Also, kudos to the community for their efforts. Marchant – I had a great time last week cleaning up the branches with Council, Mayor and staff. Mayor – between council and staff it was a good unified effort for us to serve the community. ■Mayor – I received a letter from the Paiute Tribe thanking us for our support and partnership in their Restoration Gathering. ■Wally Davis – we received a \$5,000 matching grant from the State Forestry and I have money to match, that helped with cleanup in the parks and possibly the streets. A lot can

be handled by tree maintenance when we have issues. ■Jeff Hunter – I want to publically thank the church groups, staff, and several companies that jumped in and helped with the tree removal, Carter Brothers, Ben Lamoreaux, Blake DeMille of Rocky Ridge and a few others. When we did spring clean-up it was heavier than normal, 13 of us worked 100 hours with 209 loads, 78 were side dump loads. With this snow storm we have had 80 hours with the same staff, 136 loads, 49 side dump. We feel we have two more days left to get the City cleaned up. We are thankful for the help from the community and the various church groups. I think it is probably doubled what we had. We had an inspection on Monday, the State showed up, he was very happy with what we have done, and has some suggestions like putting some dirt on the limbs. Rowley – why are they so anxious to get it covered? Jeff – get it compacted and gets the air out so we don't have a fire. A few negative things, there has been confusion; I know everyone was on board but the story got changed. We can have a great plan and 3 rumors go out and it is over. Sunday we were out getting the road open for traffic, Monday we started an area, in the heaviest area and by the time we were finished it looked like it did before we started. Cozzens – when we went out with Young Men we found that people had put limbs out that were not damaged. Jeff – we had people yell at staff for not going in the back yard to get their branches. We had people on the east side get on the radio complaining that the City had not done anything, saying the church groups were doing it all. Thanks to everyone. Rick – the County is getting a new reverse 911 program, this is an instance where we can get the word out to every household. The other challenge is people saw Jeff's crew out Sunday so there was an assumption that the City would take care of everything. Staff was stating that they were encouraging people to do their own and if not possible the City would be out. Mayor – we can also isolate different neighborhoods when we are going to certain neighborhoods. ■Rick – the first turn off up U-14, there is currently a Sons of Utah Pioneers monument on the west side. It is getting covered with foliage, Boyd Fife and others would like to relocate that to the other side of the road. Curt Neilson and I have identified an area for that. ■Tim Bonzo is the employee of the month. Chief – Tim had surgery and is not working right now.

**PUBLIC COMMENTS:** ■There were no comments.

**CONSIDER AN AMENDMENT TO THE 2013 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) – HEIDI MILLER/PAUL BITTMENN:** Heidi – I am requesting the Mayor's signature on an amendment of the CDBG grant. We use it for low income housing. We get more money when we apply for two years. The contract changes only the amount we get, \$135,000 more with the amendment. Consent.

**CONSIDER A ROAD DEDICATION IN THE VICINITY OF 1700 WEST AND INDUSTRIAL ROAD – GILBERT DEVELOPMENT:** Paul – we did a road dedication for Staheli West on Industrial Road and they are doing curb, gutter and sidewalk improvements. This is just east of that property, he wants to dedicate and do his improvements also. Cozzens – when are they doing that? Kit – we don't know. Cozzens – Staheli is quite impressive, they are turning out one machine a day. Consent.

**CONSIDER A RESOLUTION AMENDING THE CITY'S GENERAL LAND USE PLAN FROM LOW DENSITY RESIDENTIAL TO HIGH DENSITY RESIDENTIAL ON PROPERTY LOCATED IN THE VICINITY OF 429 WEST 400 SOUTH – TOM PUGH/BRENT DREW:**

Brent Drew, Leavitt Land and Investment – we purchased what was the old radio station when I was at SUU. It is in disrepair. We want to turn it into apartments; the zoning only allows duplex, which it would be a very large duplex. We want to make it apartments so we need to change the density from low to high and have it rezoned from R-2 to R-3. Marchant – you have been through Planning Commission, what was the response? Brent – it was about 50/50 for and against. Cozzens – what were the issues? Brent – mostly traffic, some just didn't want apartments. To the left of the three trees there is parking that backs out to the street. We will change it to a one way entrance in on 400 South and will go out on 450 West. Cozzens – how many apartments? Brent 11. Cozzens – how many parking stalls? Brent 14 parking stalls. Rowley – this is in commercial but they cannot repair it to good condition in commercial. We have a deteriorating building, it has broken windows, no one wants to buy it or repair it, so this seems to be the best solution, to make this part of the City come up to nicer than what is there. Marchant – this is in my neighborhood; I can't see us doing anything that would be detrimental anymore than it is. There is traffic on 400 South and 450 West, which is the nature of the area of town. I don't anticipate 14 more cars will make it much worse. I don't have any objections and feel it will increase the property value. Will the entrance be on the front? Tom Pugh – on the alley there is a back door. There will be a side door by the parking spaces as well as a patio with a fence around it. Rowley – the night we talked about the new plan 4 individuals expressed concerns; we talked about why this is the best option of all of them. The public hearing was then held and no one came. Black – was there concern about noise from the patio? Rowley – no, we noted that it could be a preschool as it is and the traffic would be a lot worse. Tom Pugh – they were concerned about having parking on the side street, but there is adequate parking. Black – is there any red curb? No. Rick – if you eliminate the parking on both sides the visitors would park in front of the neighbors.

**PUBLIC HEARING TO CONSIDER AN ORDINANCE AMENDING THE ZONING FROM RESIDENTIAL-2 (R-2) TO RESIDENTIAL-3 MULTI-FAMILY (R-3 MULTI-FAMILY) ON PROPERTY LOCATED IN THE VICINITY OF 429 WEST 400 SOUTH – TOM PUGH/BRENT DREW:**

This item was discussed above.

Mayor Wilson opened the public hearing. There were no comments. The hearing closed. Action.

**CONSIDER A RAW LAND LEASE AT THE AIRPORT – BLACKBURN MANAGEMENT LLC/RUSS VOLK:**

Russ – Blackburn Management, Brenda also Sphere One has her terminal and would like to lease part of the old terminal foot print 145 x 160 to construct a future hangar to support her operation as an FBO that is the purpose of her request. The legal is still being surveyed and written. Rowley – is there an uptick in leases or has this been going on? Russ – things are picking up, one was a result of someone purchasing a hangar. Another new lease is a retired couple moving from Aurora, Colorado and wants a hangar; they have the hangar setting waiting for a

building permit. Brenda has contemplated doing this for a while; she offers overnight storage so she would like to use the facility for that. She is also taking over this year the football charters the security team was handled by TSA; she will take over that security. She would also like to conduct the departing charters at this location. This would be able to handle charters that currently cannot be done. Cozzens – when would she start construction? Russ – she wants to get through the busy fire season, it could be as late as next spring. Marchant – Brenda has been an extremely good tenant and has offered exceptional service. Mayor – this would go under the current fee structure. Consent.

**PUBLIC HEARING TO CONSIDER A REVISION TO THE FISCAL YEAR 2013-14 BUDGET FOR FUNDING A PRAIRIE DOG FENCE AT THE CEDAR RIDGE GOLF COURSE – RICK HOLMAN:**

Rick – you are aware of the efforts of UPDRIP and the Iron County Commissioners to address the prairie dog issues on City property. They were able to get legislation \$100,000 to the fence, the County funded \$30,000 and the City is requesting to also put \$30,000 from the capital improvement fund to do this. Cozzens – Commissioner Miller said the bids came in lower so we may have money to pay for labor. Rowley – why the short time frame to spend the money? Rick – the legislative appropriation would be in similar time frame as our fiscal year. I think also that the materials can be purchased immediately so they saw no reason to extend the time. Rowley – the fence is custom made? Rick – smaller than the typical chain link, but the vendor that did it for the cemetery could do it. Rowley – will there be flashing on the cemetery fence? Wally – yes. Cozzens – the fence on the south side of the cemetery are they going to straighten it out? Wally – yes, the bank caved in with the snow before it was covered. They may have to dig it up to straighten it up. The cap is not subject to all the bending. They are working on it to get it straightened up. It is a busy street and we want it to look nice. Rowley – it is a wonder to see that fence that deep in the ground. Mayor – have they found the best method at this point to know what does and does not work to install it? Wally – yes, they string line the fence, but the bank caved off, but they have worked the bugs out.

Mayor opened the public hearing. There were no comments. The hearing closed.  
Action.

**REVIEW BIDS FOR AVIATION WAY MTI IMPROVEMENT PROJECT –**

**TREVOR MCDONALD:** Trevor – the bids were received on May 6, it includes widening the road, curb, gutter sidewalk and lights. The low bid is Mel Clark at \$218,543.75. It has financial assistance with the State Economic Development Administration and US Department of Commerce and GoEd has provided funds. This is within budget, it was \$252,000. Because of the Economic Development Administration, there are federal rules and regulations. We needed approval before the award and that has been made. Rowley – the road is in and we have islands in, the one side has nothing? Kit – all other improvements were paid by the fronting property owner, this owner did not want to put improvements in at that time. Black – is this in conjunction with their construction? Kit – the time frames are similar but it is not tied to the project. Black – any construction conflicts? Kit – some overlap in construction but should be handled

easy, the other projects are not on the road at all. Consent. Kit – with federal regulations it sometimes eliminates contractors from bidding. Trevor – it is about 1200 feet.

**REVIEW BIDS FOR AIRPORT ROAD SEWER REPLACEMENT PROJECT – TREVOR MCDONALD:**

Trevor – they were received May 15<sup>th</sup>, includes replacing the sewer line from Industry Way to 1600 North with new 22” HDPE sewer pipe and new polymer concrete manholes. This type of pipe and manholes will withstand the corrosive environment of the sewer. The bid summary, two schedules, open cut trench what we normally do and pipe burst. Rowley – where has it been done, is it a proven method? Trevor – it is and is getting popular. Trevor – they would have a metal head inside the old pipe it has cutters on top that will split and wedge it open, attached to the back is the new pipe that it will drag in behind. Kit – other cities have used this, Pleasant Grove, there are not a lot of sewer line replacements, most are new. Trevor - It would be from 18 inches to 21 inches. Rowley – what happens if there is a plug? Trevor – they open the road and clean it out. We bypass pumping the sewage. Kit – the pipe is fused and will do it as it goes. They winch the pipe.

The engineers estimate for the open trench is \$688,348, and for pipe bursting \$761,958. We recommend going with the low bid for the pipe-bursting method which is Precision Pipeline for \$671,430.10. Kit – the pipe bursting does not have traffic issues during construction. Mayor – has the manhole material been tested? Trevor – it is a polyester concrete coating. Kit – it has a 50 year guarantee. It is a poly type with corrosion resistant. Consent.

**CONSIDER GRANT MODIFICATION FOR RUNWAY 8/26 REHABILITATION PROJECT – RUSS VOLK:**

Russ – the runway rehab on runway 8/26 is a UDOT funded project, the results exceed by \$9,820.00 and UDOT has agreed to increase the overage on the 90/10 split. That is the modification. Consent.

**CONSIDER AWARD OF CONTRACT FOR CONSTRUCTION OF SYBERJET TAXILANE PROJECT – RUSS VOLK:**

Russ – this is the other portion of the EDA grant funded project set up on the project. Trevor mentioned the Aviation Way improvements; this is the taxi lane project that will connect the Airport Taxiway Delta to the property owned by MSC Aerospace where they are building a hangar. They have to cross the flood channel. Schmidt was the low bidder. The Airport Engineer verified the packet with Schmidt and is sticking by it, so it is under budget. There will be a box culvert out of Geneva Pipe for the flood control. There is a 9 to 10 week lead time for the culvert. They lay it in the flood channel. Black – what is the width and depth? Russ - 50 feet wide with 4 inches of asphalt. 30,000 lb weight limit with FAA specs. Rowley – will they fly in or come in on a truck? Russ – they are manufactured in the old Coleman building and trucked over here to be prepped for flight, they will taxi on to the runway for testing and it will be used for delivery also. Consent.

**CONSIDER AWARD OF CONTRACT FOR CONSTRUCTION OF AIRPORT HELIPAD REPLACEMENT AND RUNWAY 8/26 REHABILITATION PROJECTS – RUSS VOLK:**

Russ – this is the dual funded project, two major pieces.

The existing helipad part of the old WWII runway, the structure will be removed to the west and a new helipad will be constructed, this will help the Helicopter school and the BLM. It came in under budget. The UDOT portion is to rehab the center portion of the cross wind runway, it is not eligible for FAA grants because they take care of the primary runway. UDOT stepped in because it is heavily used to back taxi to the FBO to fund the project and also an airfield backup generator for backup lighting. They used to be eligible for FAA funding but are not any longer. It was advertised together for bid to get the best price possible. Schmidt is the lowest and the bids have been verified and accepted by funding sources. Paul – there are contracts in the packet that will be on the agenda next week to approve signing the contract. Consent.

**CONSIDER AN AGREEMENT WITH THE DEPARTMENT OF NATURAL RESOURCES FOR PARTIAL FUNDING OF A PRAIRIE DOG FENCE AT THE CEDAR RIDGE GOLF COURSE – RICK HOLMAN:** Rick – part of the funding is a contract with DNR, Paul has reviewed, we have to have it spent by June 30<sup>th</sup>, this authorizes the Mayor to sign the agreement. Consent.

**CONSIDER BIDS FOR GOLF COURSE FENCE MATERIALS – RICK HOLMAN:** Rick – as mentioned in the packet we received the bids yesterday one from Robinson and one from Scholzen. The bids came in \$117,302 from Robinson and \$119,397.79 for Scholzen. We verified that all materials are addressed. We recommend Robinson Fencing be awarded. In the bid packet we requested materials delivered by June 20<sup>th</sup>. Since we wanted to move it as quick as possible there is a special action to approve this bid.

**PUBLIC HEARING TO CONSIDER A PARTIAL WATER FEE WAIVER FOR THE IRON COUNTY SCHOOL DISTRICT – RICK HOLMAN:** Rowley – I am an employee of the Iron County School District.

Rick – as a result of a meeting held weeks ago with the Iron County School District (ICSD) and Council members there was discussion on items we could cooperatively work on. Black and Rowley agreed to be council reps. ICSD as a result of us changing the water rates experienced a significant increase in their water bill. They evaluated and with the fee increase we wanted water conservation. Last summer they cut back on the watering and we had comments that our soccer fields were less than desirable for Summer Games. We talked with School District, Council and I to see if there is a way to water appropriately to have inviting fields and we are to consider a partial waiver of the water rates. The methodology, we looked at the ICSD fields for 2011 and 2012 and then in 2013 and determined the difference between the 2 year average and the 2013 rate. Our recommendation that the difference in the water use we apply a waiver. The rates for culinary for ISCD prior to change was \$0.63 per to \$1.00 and \$0.44 cents to \$0.68 cents for irrigation rate. See Exhibit “A”. We are proposing to provide a waiver of \$5,547 to the School District this year to allow the water use to help with the soccer fields. Black – I think it is fair, we found out we had some issues with meters and the School District will be better conveyors. Mayor – have they decreased the water this year through May? Rick – I haven’t looked at this year meter readings. The communication is that we would

try and do something. We encouraged them to be wise in their water use but make the fields look better. Rowley – when we look at sales tax the month of June exceeds the Christmas sales tax, USG is a very important part of that. Black – the soccer numbers are down this year, Casey said he can't contribute it all to the negativity of the fields, some of the teams are going to Colorado and Montana for larger tournaments. We feel we will get better result when the word gets out about the improved fields. Also the room rates were a hard thing.

Mayor opened the public hearing. No comments were made. The hearing closed.  
Action.

**CONSIDER DECLARING A GARBAGE TRUCK AS SURPLUS PROPERTY – RYAN MARSHALL:** Ryan – I want to publically declare my support for the Street Crew and their efforts on the clean-up.

This item is to declare a garbage truck surplus. We have a proposal to replace a truck in next year budget. We have been contacted by the supplier from last truck and he has a buyer for a truck right now for \$40,000. We can put it on a public auction; if he has a buyer ready then we will put it toward the new one. If no one has purchased it we will put it in the bid as a condition. That is about what the trade-ins have been at. Rowley – how many miles do they get on the trucks? Corey – about 70,000. Black – how many sets of brakes? Corey – 4 or 5. Ryan – since the City has went to this replacement project the maintenance is way down. Corey – Since we have on the cycle we have not touched engines or transmissions. Rowley – are there better garbage trucks out there? Ryan – we put it to bid, but the same place has got the last few trucks. Rick – a few years ago we went to the larger trucks to cut down the frequency of trips to the landfill. It has been a good decision. Jeff – they do about 1 trip a day per truck, sometimes they have to go twice. Rowley – is the truck we are getting rid of a smaller capacity? Corey – it is a larger capacity. Jeff – this is the first cycle of the larger trucks. Rowley – do they harm the roads loading this heavily? Jeff - no.

**CONSIDER THE FY 2014-15 TENTATIVE BUDGET – JASON NORRIS:** Jason – one main change is we were encouraged in our audit to show the value of water and sewer and solid waste that the City receives free from the enterprise fund. We could include in budget or notify users by mail. After the legislation session we have to do both. Ryan, Robbie and Public Works staff has helped determine the value, \$80,200, primarily \$45,000 in water use through parks and recreation. Rowley – are the parks metered and public places? Robbie – yes, and we read once a year. Jason – it is not something new, we just have to have more transparency. The second is that we have to create a mailing to all utility users and have a public hearing on the matter.

#2 – when we open the RDA for budget adoption we are recommending that \$50,000 for interchange signage be set aside. Black – is that to get both ends looking the same? Jason – I think so. Mayor – the figures Brennan provided said both north and south, but we don't have exact numbers. Jason - Also \$22,000 for tree light maintenance. Black – what if we find that there is more damage from the storm. Jason – we set aside \$20,000

in the last budget so Brennan may start some of that project this year and then what we have in 2014 and 2015 we can replace lights. Rowley – this is every 3 years? Mayor – every 2 years. Rowley – can they wrap them so it can extend to every 3 years? Wally – they wrapped them tight last time. They will pull all the lights off, we will prune the trees and they will restring the lights. I think they need to be done every 2 – 3 years, if they stream them looser we may be able to go 3 years. Rowley – are they girdled in the bark? Wally – I have not seen that, but they are slow growing trees. We did lose quite a few strands with the snow storm. Rowley – what does general electricity draw, they are led lights? Rick – we are not sure. Jason – the tax increment with GenPak, the funds are restricted for Cross Hollow road. We talked about a street light project; the best way to approach that is put excess revenue in reserve this year and then tackle more than half in 2016. Mayor – that is the south main street lights.

#3 we discussed re-class for legal, fire engineer and water worker. The water worker we are changing a meter reader into a water worker, it is covered in the water fund. In the general fund the legal office assistant will reduce the operating budget; the fire engineer will be taken out of the general fund. Paul – the request was to reclassify the legal to a grade 8, the same as other office assistants. HR did an evaluation based on the job descriptions and I was blunt that I would not give more information because you work for me and I don't want you to look at it differently. That analysis came back and said they are very similar and should be classed at the same grade. The request was from a 6 to 8, the money is in the legal budget, shifting money from accounts that I requested to be reduced. I would ask to please consider moving it to an 8. Rowley – what cut backs? Paul – two items we have had that are not getting spent, more in HR, we don't think we need the money to operate. Black – I was under the understanding it was going to an 8.

Rick – I will mention that a couple of concerns I have with this position going to an 8 compared to others. Leisure Services Executive Secretary provides services to a number of different staff. Public Works Executive Secretary provides help to all the divisions, the Police Department Executive Secretary provides assistance to a number of staff, so Paul and I differ on that observation to where this and other positions are. Paul – I agree I won't grow the legal department to the size of the other departments. The administrative and engineering executive secretaries are 8 the only other was Economic Development and it was moved up last year. We are comparable to other departments. I can't compare to the scope of other departments. The duties and education requirements are in parity with the others. Jason – I proposed it at a grade 7 in the budget. Paul – the fiscal impact is less than \$1,200, the money is already there.

Jason - Fire wanted to re-class one of the engineers to take on mechanic certification to work on fire fleet. Total cost is \$289, when you change grades it goes to the step that puts you a little higher. Black – Mayor what is your input to the legal assistant? Mayor – looking to the other office assistants and the individuals they work with, the legal assistant does not work with as many as a number of the others at the higher grade. Rowley – does it require legal knowledge? Paul – the basic job description does not, but to do the job you have to speak and understand what Randall and I ask for, there is a learning curve to get up to that. Mayor – I don't know some of the others. Does she stay



busy with the workload between the two of you? Paul – every year for the last 4 or 5 years after business licenses are sent out she gets a 2 page list of business and she verifies if they are still in business before we take them to court. She works on traffic school with the Police department; it is more than just Randall and I. She has a great interaction with the public, and phone calls received are as many as come to Barbara's desk. I am an advocate on having parity. I will never have the scope of employees as PD, LS or PW, if that is the only criteria then I am done. Rowley – there are other things involved in the legal that doesn't come in to play. Adams – when we have compared throughout the state, is the Administrative Assistant a category unrelated to legal, PW, etc? Paul – yes and in the last salary study we had it showed it was under paid and in talking with Natasha moving it to an 8 the gap goes away. Rick – there are different positions with different categories in the clerical area. I appreciate Paul's observation in the salary study, but there are a number of positions in the City that if that was the criteria we would be here with a number of reclass. The job description evaluated is accurate, but all executive secretaries in the City take minutes for a committee and we could shift to that position if we want to divest another person in those responsibilities. He is right he will never have the staff of the others, but I think it is a factor. Paul – the minutes have not always been the case, there were Economic Development office assistant that didn't have minute duties and it was bumped to a 13. Rowley – this is a 6, they recommended a 7 and you are seeking an 8. Paul – yes. Rowley – the difference in those two is? Jason – \$191.00 salary increase from 7 to 8. Paul – the Water and Fire both added money into their budget. Rowley – Paul says I want my assistant to have an increase instead of 6 boxes of envelopes. Is the other option to take the money and use it somewhere else? Paul – my original proposal was to take it out. Black – you can absorb it in my budget; if you leave it a 7 what do you do with the other money? Jason – it would just remain there. At the end of the year it goes to capital improvement. In future years it give some flexibility if they need it somewhere else, this is why it was not reduced. It could be reallocated for the reclass or set unspent. Adams – last year when we did the admin Executive Secretary, was that in a grad 8? Paul – yes. Black – if a reclass from 6 to 8 is \$1,103 in salary. On the Fire reclass how do we go from a 7 to 9 for only \$289? Rick – it has to be a 1 grade increase. Jason – we are going from a 9 to a 10 on that position. Rowley – these are tied to individuals so if person X leaves a job does the new person start lower. Paul – the grade goes with the position, but there are a number of steps and the new person goes to the first step in the grade. Mayor – when we reevaluate the step and grade, can we look at how we address these going forward? Jason – yes, we haven't done much with that in the recent past.

There were multiple requests for new positions and wage increases, the initial budget we did not propose any raises. We had a brief meeting with County people regarding Events position, Byron Linford the County felt he made a contribution to economic increases, they made a \$5,000 donation, they suggested they would go forward, but there is nothing for sure. We have a one year commitment, they have to review that yearly. Verbally they said it would be longer. Mayor – the letter they sent said the money is for the Event Coordinator position, based on revenue generated on tourism and contingent upon availability of funds and reviewed annually. We have had verbal commitments. Rowley – would this amount be enough to meet the requested amount? Jason – he asked for a

\$13,000 increase. Jason – we proposed \$7,500, \$9,729 with benefits. \$5,000 would come from the County, \$2,500 from City and then benefits. Black – Mayor and City Manager, what if the County does not come through? Rick – make assumption it is a onetime contribution, if they don't come through it is something we would have to come up with in the future. Mayor – I think you need to treat it as a onetime even though they gave a verbal, we don't know what will happen with tax revenue. I don't want to count on an ongoing \$5,000; the \$12,000 with the Heritage Center that they don't intend to continue you have to treat as a onetime fund. Does the council have feelings?


Jason - \$21,000 for South interchange overpass fence; additional \$2,500 toward Byron's vehicle and \$23,000 for the fire pad at the WWTP. Cozzens – that seems steep for a concrete pad. Kit – that is also a connection to the fire system. Adams – what is the thickness to the concrete? Kit – it will be asphalt, it needs work on the subgrade without sinking, over excavation, road base and pad. Rowley – by the time they get there everything will be burnt up. Rowley – can't we put a sprinkler suppression system in? Kit – yes but it would cost a lot more than the pad.

Jason – the County clarified that the \$12,000 commitment for the Heritage Center is not what they committed to, there are maintenance items, painting and retiling that needed to be done so that was pulled from the budget. We filled in the tax increment fee has been transferred to the Heritage Center to cover the shortfall. Black – Port 15? Jason – yes it will be transferred to the general fund. Black – if the County pulls that out, if they have an event that they charge for they should be charged a fee for the use of the center. Mayor – so you know, they said they have identified maintenance that they want to see done. They want to take the \$12,000 and spend up to \$12,000 on the upstairs conference area by fixing the roof, ceiling, paint the bridge and hallway until they hit the \$12,000. Rowley – we are co-owners? Rick – they own, we run and operate. Paul – they own Festival Hall, we own the Heritage Center. We get to run and operate. Marchant – if they ever want to use the Heritage Center they should pay a fee. Rowley – they will put the \$12,000 into the maintenance. Jason – that was just a conversation. Paul – they own the lobby area on the west side, the City owns everything on the other side from the doors and elevator to the east. Black – that \$12,000 won't do everything that needs to be done, have we committed any money? No Mayor – they will do it project by project so they would not do half of a project. Marchant – can we put new light bulbs in the entry from the 2<sup>nd</sup> level parking to the front?

Cozzens – can we revisit the Event Coordinator? I was looking at revenue; we get \$1,290,000 more from sales tax than property tax. As we look this you wish we had a money tree. I think the County recognizes that. We have been giving the Chamber \$6,000 out of our budget and we are looking at shifting \$2,500 from \$3,000, can we take it from the Chamber contribution and shift it. That is the most we can do. That position is critical and it is proven. I understand both sides of the debate. There are positions that lobby the council heavily and I was not one but I take offense to that. Based on the revenue of the sales tax, in 2010 we have the 5<sup>th</sup> highest in the State, it is important to increase money through sales tax so we don't have to raise taxes. Rowley – you say the events bring in more sales tax than the Chamber of Commerce dollars. What does that

money go toward, do they have a promotion program outside the City or is it all internal. Do they bring additional things into the City? Rick – years ago when I first got to the City we contributed \$6,000, \$300-\$400 was our membership, the remainder was for flyers for marketing materials. Marchant – I don't know what the Chamber does locally? What does take place under the Chamber other than ribbon cuttings, and monthly luncheons? Mayor – Awards banquet. Scott Phillips – business expo. Rowley – where do they get their funds? Memberships. Is it internal or external? Rick – I can't answer that. Black – I would like to have Scott come in and explain that to us. I don't hear anything of recruitment being done, active with businesses or developers or property owners of property on Main Street. Marchant – we visited with Zwick today, they said they joined the Chamber of Commerce. The Plasma Company also said the same. I think they feel it is the key to the City, there are good companies coming in, I don't know if they are associating that with Chamber of Commerce's in other cities. Adams – Scott does travel frequently with Brennan to the trade shows to promote and recruit the companies. Mayor – would you like him to come to the next meeting? Yes. Rowley – we want to see what he is doing for external businesses. Cozzens – if we lose Byron and it is a relationship business, we could lose a lot of those relationships and ties. We may be able to hire someone with different opportunities; if we can move some of that money I think it would be a positive. Cozzens – leave \$2,000 to Chamber, give Byron \$3,000 and the other \$1,000 for benefits. Marchant – that is hoping we get the \$5,000 next year. Rowley – can we tie these positions to performance? Paul – we haven't said it is not legal; we just don't have it in our system. You could tie it to performance, what percentage is because the economy is doing better versus more events, how will you quantify that. Rowley – the bike race there was a significant spike. Paul – you can explore but it is complicated. You have to be careful. Cozzens – I would not favor that. There are other departments in the City that deal with these events. Mayor – if we did the Chamber reduction to \$2,000, Byron as is right now the County gives \$5,000 and the City portion be \$3,000 and the other \$1,000 toward paying retirement, so he would end up with a total of \$8,000 plus benefits. Cozzens – I do know this, he asked Byron, he does moonlighting, Commissioner Miller asked if he would forego that and he said he would. He gives a lot and everyone does all the employees.

**ADJOURN:** Councilmember Black moved to adjourn and move into the special action meeting at 8:00 p.m.; second by Councilmember Cozzens; vote unanimous.

  
Renon Savage, CMC  
City Recorder



Iron County School District Water Use

Location		Usage			2 Yr Avg	2013	Difference
		2011	2012				
South Elem Culinary 14.208	April	541,000	365,000		453,000	280,000	173,000
	May	639,000	1,243,000		941,000	817,000	124,000
	June	1,018,000	1,465,000		1,241,500	1,953,000	(711,500)
Iron Springs Elem Culinary 28.59013	April	331,000	580,000		455,500	303,000	152,500
	May	450,000	1,032,000		741,000	897,000	(156,000)
	June	868,000	1,153,000		1,010,500	1,257,000	(246,500)
Fiddlers Elem Culinary 22.0095	April	1,030,000	1,705,000		1,367,500	974,000	393,500
	May	1,362,000	366,000		864,000	1,492,000	(628,000)
	June	2,631,000	bad meter*		2,863,000	1,908,000	955,000
Cedar Middle Culinary 27.03548	April	1,250,000	2,824,000		2,037,000	1,083,000	954,000
	May	1,571,000	3,588,000		2,579,500	3,058,000	(478,500)
	June	3,566,000	4,455,000		4,010,500	3,970,000	40,500
Total						17,992,000	572,000

\*Bad meter - June and July 2012 readings were not available. The 2 year Avg was determined by using June & July 2010 usage.

Summary				
Four schools above				
2012	2013			
.63 per 1,000	1.00 per 1,000	CVHS Irr	572,000	0.37 \$ 212
		CVMS	7,523,000	0.37 \$ 2,784
.44 per 1,000	.68 per 1,000	CHS	4,903,000	0.24 \$ 1,177
			2,338,500	0.24 \$ 561
			2,199,500	0.37 \$ 814
				\$ 5,547

Iron County School District Water Use

Location	Usage			2 Yr Avg	2013	Difference
	2011	2012				
CVHS Culinary 22.10081	April	2,222,000	3,653,000	2,937,500	112,000	2,825,500
	May	33,000	5,858,000	2,945,500	44,000	2,901,500
	June	5,771,000	7,299,000	6,535,000	4,739,000	1,796,000
	Total			12,418,000	4,895,000	7,523,000
CVHS Irrigation 98.6789	April	-	-	-	1,800,000	
	May	-	-	-	2,480,000	
	June	-	-	-	623,000	
	Total				4,903,000	
CVMS Culinary 22.10091	April	3,710,000	3,120,000	3,415,000	-	
	May	3,262,000	5,850,000	4,556,000	-	
	June	8,390,000	5,811,000	7,100,500	-	
					-	
CVMS Irrigation 98.23456	April	-	-	-	2,072,000	
	May	-	-	-	3,118,000	
	June	-	-	-	7,543,000	
	Total	15,362,000	14,781,000	15,071,500	12,733,000	2,338,500
CHS 98.12345	April	629,000	1,531,000	1,080,000	154,000	926,000
	May	659,000	2,962,000	1,810,500	1,492,000	318,500
	June	2,594,000	2,935,000	2,863,000	1,908,000	955,000
	Total	3,882,000	7,428,000	5,753,500	3,554,000	2,199,500